

## **THE TWJ FOUNDATION**

### **THE FORTY-NINTH ANNUAL REPORT OF THE TRUSTEES OF THE TWJ FOUNDATION**

#### **Introduction**

The TWJ Foundation offers annual overseas Major Fellowship grants to ENT Specialty Registrars on numbered otorhinolaryngology (ear, nose & throat) training programmes in the United Kingdom and Republic of Ireland who have passed the Intercollegiate FRCS examination. These TWJ Fellowships are available for six months to one year in overseas or UK university ENT departments, to specifically supplement the otological (ear) training of the Fellows. In this way the Foundation has supported advanced otological training for a large proportion of currently practising otologists in the British Isles. Clinical Fellowships are currently available in Auckland (New Zealand), Halifax (Canada), Toronto (Canada), Vancouver (Canada) and Cambridge (UK).

The Foundation also offers annual Short Fellowship grants for Consultant Otolaryngologists working within the NHS with a special interest in otology to visit the 'Clinique Jean Causse' clinic in Béziers, France; the 'Radboud University Medical Centre' in Nijmegen, The Netherlands; and the 'European Institute for ORL, Sint-Augustinus' in Antwerp, Belgium. Applications are also considered from final-year ENT Speciality Registrars in the UK and Republic of Ireland who have passed the Intercollegiate FRCS and have a special interest in Otology.

In addition, the Foundation sometimes makes available conference, educational, thesis and other small grants. It also funds the Pat Jobson Prize, which is awarded annually by the British Association of Audiovestibular Physicians, from the Michael Cook Tinnitus Fund.

#### **Background**

The TWJ Foundation was founded in 1974 by Mr Pat Jobson and Mr David Wright in memory of Thomas Wickham-Jones to benefit otology and audiology within the NHS by the promotion of education and research. The Foundation currently has nine Trustees, two of whom are members of the Wickham-Jones family, one is a member of the Jobson family, one represents the Higgs Charitable Trust and five are members of ENT UK.

The Foundation has a capital value of £851,565 of which £12,525 is restricted. In the last financial year, investment income was £33,726 and combined expenses and governance costs were £6,311. The Foundation receives an annual grant from the Higgs Charitable Trust which in 2021/22 totalled £29,000. It has also received a donation of £3,000 from the GM Morrison Trust.

#### **Trustees**

The Trustees who served during the year were as follows:-

David A Wright MS FRCS (President) - retired as a Trustee 6th December 2021

C Martin Bailey BSc FRCS FRCSEd (Executive Chairman)

Patrick Humphris MA

David Jobson MRCOG

Shakeel R Saeed MD FRCS

Mark Wickham-Jones MA PhD

Christopher Aldren MA FRCS

Musheer Hussain MSc FRCS FRCP

Tom Wickham-Jones PhD

Emma Stapleton FRCS - appointed 6th December 2021

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#### **Principal Address**

The principal address of the Charity is:  
The TWJ Foundation  
ENT UK Office  
The Royal College of Surgeons of England  
39-43 Lincoln's Inn Fields  
London  
WC2A 3PE

#### **Legal and Administration**

Bankers:  
NatWest, 151 High Street, Guildford GU1 3AH.

#### **Management and Governance Arrangements**

The Trustees annually review the risks that the Trust faces. The investments are considered and rates of return reviewed. The administration of the TWJ Foundation is based at the offices of ENT UK, the national speciality association for otorhinolaryngology, located at the Royal College of Surgeons of England in London. This arrangement provides useful synergies as well as reduced administrative costs.

#### **Procedures and Policy for Grant Making and Risk Management**

The Trustees aim to award at least one major fellowship per year plus smaller grants to enable individuals to attend specific courses. All candidates are required to provide a full CV together with a reference from their Head of Department and/or Training Programme Director. In addition, all candidates must have passed the Intercollegiate FRCS examination by the time the Fellowship commences and must provide a logbook of their operative experience, including that gained in any postings overseas. All CVs, references and qualifications are checked and confirmed. For smaller donations the Trustees will ensure that the course or research work will be beneficial to the candidate's work. All the centres providing the training and research are known to the Trustees, and the Trustees are in regular contact with the host departments. All beneficiaries are required to write a report of their experiences.

#### **Achievements and Performance of the Trust**

The value of the Foundation's investments continued to improve during the past financial year as stock markets recovered from the initial effect of the coronavirus pandemic. A relatively high level of cash reserves means that the TWJ Foundation remains in a sound financial position, and has been able to continue developing its Major Fellowships.

The Trustees of the TWJ Foundation were pleased to award two Major Fellowship for 2021, both of which were able to go ahead despite COVID-19 travel restrictions. However, Short Fellowships had to be deferred because the associated courses were cancelled on account of the pandemic. Specialist Registrars and Consultants have undertaken periods of training in centres of excellence abroad as follows:

#### **Major Fellowships 2021**

Vancouver, Canada - Mr Robert Grounds - £25,000  
Cambridge, UK - Mr Jameel Muzaffar - £25,000

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#### **Short Fellowships 2021**

Vancouver, Canada - Mr Waseem Ahmed - £5,000

All other Short Fellowships were again deferred because the linked courses were cancelled on account of the coronavirus pandemic.

Thesis Grant 2021 - Mr Haroon Saeed - £7,500

For 2022 overseas Fellowships have so far been awarded as follows:

#### **Major Fellowships 2022**

Auckland, New Zealand - Ms Carol Xie - £25,000

#### **Short Fellowships 2022**

Manchester Advanced Otology Course - Ms Manuella Cresswell - £750 (deferred from 2021)

Beziers Course - Mr Paul Sooby - £750

Beziers Course - Mr Misha Verkerk - £750

Beziers Course - Mr Sam Cho - £750

For 2023 overseas Fellowships have so far been awarded as follows:

#### **Major Fellowships 2023**

Halifax, Canada - Ms Reshma Ghedia - £25,000

#### **Short Fellowships 2023**

Nijmegen Course Ms Hala Kanona - £1,000 (deferred from 2021)

Nijmegen Course - Mr Ananth Vijendren - £1,000 (deferred from 2021)

Nijmegen Course - Mr James Howard - £1,000 (deferred from 2022)

Nijmegen Course - Mr Hassan Mohammed - £1,000 (deferred from 2022)

Nijmegen Course - Ms Rachel Edmiston - £1,000

Antwerp Course - Miss Kasia Konieczny - £750

Antwerp Course - Ms Clair Saxby - £750

The 2023 Major Fellowship has not been included in the grants figure of £29,750 as it will be paid for from donations in 2023/24.

#### **Future Plans**

The Trustees have maintained cooperative links with the Graham Fraser Foundation, which funds an annual Fellowship in Otology & Cochlear Implantation to Sydney, Australia. The activities of the two Foundations are complementary, and since 2012 they have been collaborating over the interviewing and appointment of Fellows which has worked well. Cooperative links have also being forged with the Colledge Family Memorial Trust, which funds overseas Fellowships mainly in the fields of rhinology, laryngology and head and neck surgery.

Major TWJ Clinical Fellowships are well established in Auckland, New Zealand with Professor Michel Neeff; and in Halifax, Nova Scotia, Canada with Professor David Morris. Fellows go to Auckland every two years and to Halifax every three years.

In addition, major TWJ Clinical Fellowships have been inaugurated to Vancouver, Canada with Professor Brian Westerberg; and to Cambridge, UK with Professor Manohar Bruce (the Foundation's first Fellowship in the British Isles). Fellows will go to each centre every three years.

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(continued)**

From 2025 a major TWJ Clinical Fellowship is being re-established in Toronto, Canada with Professor John Rutka, and Fellows will go every 3 years.

**Responsibilities of the Trustees**

Law applicable to charities in England and Wales requires Trustees to prepare Financial Statements for each financial year which give a true and fair view of the Trust's financial activities during the year and of its financial position at the end of the year. In preparing Financial Statements giving a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the Financial Statements;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume the Trust will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the Trust and which enable them to ensure that the Financial Statements comply with applicable law, regulations and the Trust Deed. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved on behalf of the Trustees

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C Martin Bailey BSc FRCS FRCSEd

Date 13th December 2022